Doctors Outpatient Surgery Center, LLC Notice Informing Individuals about Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement:

Discrimination is Against the Law

Doctors Outpatient Surgery Center, LLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Doctors Outpatient Surgery Center, LLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Doctors Outpatient Surgery Center, LLC:

• Provides free aids and services to people with disabilities to communicate effectively with us,

such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic

formats, other formats)

• Provides free language services to people whose primary language is not English, such

as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact Celida Trujillo, Business Office Manager

If you believe that Doctors Outpatient Surgery Center, LLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Celida Trujillo, Business Office Manager , 1005 Crosspointe Dr. Suite 2, Naples Florida 34110. Phone: 239-566-5748, Fax: 239-566-5872, Email: ctrujillo@dosc-md.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Celida Trujillo, Business Office Manager is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.